

## Disclosure of senior officer salaries – September 18, 2018

### Council recently received a media inquiry relating to the remuneration of senior officers at Council.

The Local Government Act requires that all local councils disclose particular information about the remuneration of senior officers at the Council.

This information is published in annual reports.

Council is fully compliant with the Local Government Act in relation to the disclosure of remuneration of senior officers.

A senior officer as defined by the Local Government Act in Section 97B is:

1. The Chief Executive Officer;
2. A member of Council staff who has management responsibilities and reports directly to the Chief Executive Officer;
3. Any other member of Council staff whose total remuneration, including superannuation, exceeds \$145,000.

The threshold amount of \$145,000 was determined by the Minister for Local Government, Marlene Kairouz, in December last year and published in the government gazette.

This amount is reviewed regularly by the Minister for Local Government.

Warrnambool City Council has a Chief Executive Officer, five staff members who report directly to the Chief Executive Officer and one staff member who does not report to the Chief Executive Officer but whose remuneration exceeds the \$145,000 threshold and another staff member whose remuneration, pro rata, would exceed the threshold.

The senior officer remuneration over 2017-2018 is outlined in the table below:

Senior officers whose total remuneration from Council falls within the following bands	2018	2017
\$30,000-\$35,999	1*	-
\$130,000-\$135,999	1	
\$140,000-\$149,999	-	1
\$150,000-\$159,999	1	1
\$190,000-\$199,999	3	4
\$200,000-\$209,999	1	
\$300,000-\$309,999		1
\$310,000-\$319,999	1	
Total	8	7

\*Pro rata

### Comment from Chief Executive Officer Bruce Anson

Council is fully committed to disclosing information required under the Local Government Act and as specified by Local Government Victoria.



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CITY COUNCIL

While some community members might wish to see the pay details for all Council staff disclosed, this is not required under the Act and nor is it reasonable.

This is no different to other public service sectors. For instance the wages of individual teachers, court staff, nurses or police officers are not publicly disclosed.

Local councils are required to release more detail in relation to remuneration than other levels of government.