

Business in Transition Support

The Business in Transition Support program aims to help reduce the adverse impact of retrenchments and is open to any business, employer or employee in Victoria that is currently undertaking, considering or subject to the retrenchment process.

The goal of Business in Transition Support is to offer business owners and managers a timely, proactive and coordinated information and referral service to assist them to:

- ensure business owners understand their obligations and responsibilities regarding retrenchment of employees and are able to provide a quick response
- help workers to plan for their future after retrenchment, which may include training for new work opportunities
- link to other agencies that may offer relevant services to the business and its employees, for example financial, health and welfare and employment agencies

The Business in Transition Support team can assist business owners and employers in the coordination and support of the delivery of information seminars to employees who are to be retrenched. The sessions will bring together agencies that are able to assist workers in addressing their individual retrenchment needs e.g. Centrelink, job services, health and welfare and training organisations.

The Business in Transition Support program supplies comprehensive region specific information packs for both the employer and employee that are an integral part of the information sessions. These packs can inform future decisions for retrenched workers.

Business in Transition Support meets with individual business owners/managers who are considering or are currently undertaking retrenchments. These initial meetings are designed to offer employers information on points of referral, plan appropriate information sessions for employees and ensure an efficient transition through the retrenchment process.

To contact the Business in Transition Support team, please call the Business Victoria on 13 22 15 or email bits@ecodev.vic.gov.au or visit www.business.vic.gov.au/bits

The link to the Business in Transition Support website is www.business.vic.gov.au/bits